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By	Senior Team
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Dissemination	Staff Training, Shared folders on GDrive

VLUK EMPLOYER ENGAGEMENT POLICY 2022-2023

1. PURPOSE

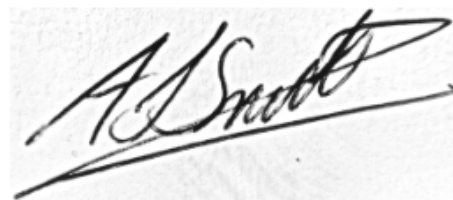
- To set out the commitment of VLUK to provide a curriculum offer that supports the development, in both young people and adults, of the skills that are necessary for a productive and competitive economy.
- To focus on the employability and progression of learners and deliver the skills and qualifications which individuals, employers and the economy need.
- To identify ways to work with employers to improve outcomes for learners

In order to do this, VLUK will:

- Engage employers in curriculum development and embedding employability
- Provide briefings/training for delivery staff, employers and employees/learners to ensure shared expectations
- Develop flexible lifelong learning to meet both the employer and employee needs
- Provide learning and assessment opportunities and employer focussed work-based projects, that will inform employer practice and that promote knowledge transfer
- Ensure standardisation of operational and delivery practices, including regular feedback to learners and employers on progress where relevant;
- Ensure a high level of current industrial skills when recruiting delivery staff
- Provide learners with suitable work experience opportunities as part of their programme
- Set SMART targets and performance indicators which measure and monitor success and lead to an improving trend
- Continue to evolve and improve the training offer, offering teaching and learning strategies which motivate, stimulate and encourage the learners as well as meeting the employer's requirements
- Measure employer satisfaction and use employer feedback in quality review and development



CEO



Chair of Governors